

# Health and Safety Policy

AGAT Laboratories Ltd. is committed to conducting its activities in a manner that safeguards all aspects of the health and safety of our employees, contractors, visitors and the public. This includes the physical, psychological and social well-being of each individual. This policy has been adopted to express our unwavering commitment to occupational health and safety.

All levels of management including supervisors and all contractors are responsible, and held accountable for, creating, supporting and maintaining a safe work environment with the proper procedures, training, resources, equipment and programs to ensure that work is performed in accordance with industry accepted standards, and in compliance with government regulations.

AGAT Laboratories Ltd. commits to working in cooperation with all employees on health and safety initiatives across the organization. In return, employees share the responsibility to work in a manner that safeguards themselves with equal concern for co-workers, members of the public and the environment. All individuals, at all levels of the company, are expected to support, assist in improving, and actively participate in the health and safety program and initiatives.

Our focus is on the achievement of excellence within health and safety activities through careful planning, continuous improvement, and support. Continually enhancing our performance within health and safety is in the best interest of everyone involved and forms an integral part of our organization. We are all entitled to a safe work environment with no greater goal than returning home safely at the end of each day.

  
Marissa Reckmann, CEO  
AGAT Laboratories

January 2, 2024

Date